

## Benchmarks for early-stage startup companies

A **benchmark** is like a reality check for your business numbers. It's a standard or point of comparison that helps you figure out how your startup is performing compared to similar businesses. Think of it as comparing your own progress in a race—not just against your personal best but against the performance of others running the same race.

## Benchmarks every startup should be using:

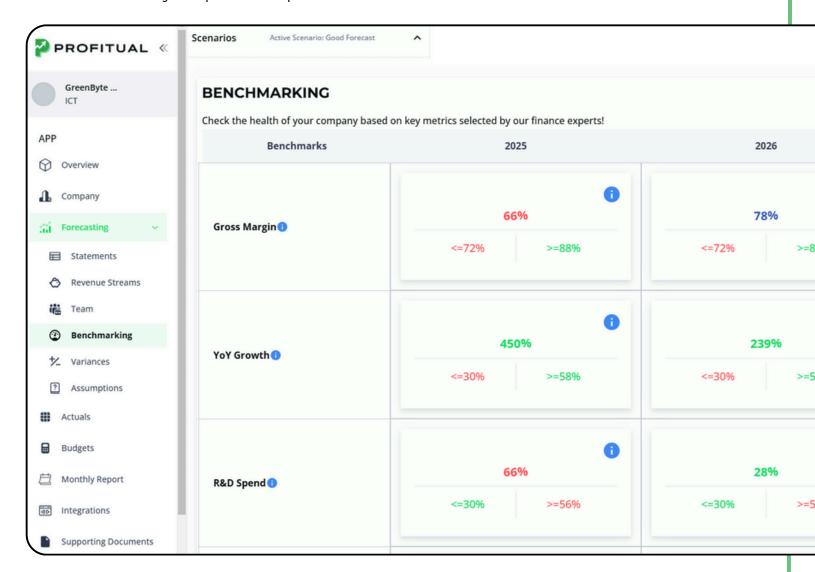
|                         |  | Startups<br>generating<br><\$1M<br>revenue | Startups<br>generating<br>\$1M-\$5M<br>revenue |
|-------------------------|--|--|--|
| Gross Margin            | Gross margin is the percent of sales left after covering the costs to make or deliver your product.                      | 85%  | 80%  |
| YoY Growth              | Year-over-year growth measures how much your revenue has increased or decreased compared to the same period last year.   | 90%  | 58%  |
| R&D Spend               | Research & Development (R&D) Spend is the percentage of your R&D expenses compared to the Revenue you collect.           | 40%  | 40%  |
| M&S Spend               | Marketing & Sales (M&S) Spend is the percentage of your M&S expenses compared to the Revenue you collect.                | 27%  | 35%  |
| Revenue per<br>Employee | Revenue Per Employee is roughly how much<br>Revenue each employee generates for your<br>company.                         | \$42K                                      | \$90K  |
| Burn Rate<br>(Net)      | Burn Rate (Net) is a calculation of how much Cash<br>(Revenue - Expenses) you burn (on average)<br>over a 12 month term. | \$50K                                      | \$175K   |
| Rule of 40              | The Rule of 40 is a metric to determine how well your company is balancing profit and growth.                            | >40%                                       | >40%   |
| Gross<br>Retention      | Gross Retention is the percentage of customers your company has the ability to retain while maintaining revenue.         | >70%                                       | >70%   |



## Get the most out of your model

Understanding how your business stacks against the competition is super simple with Profitual.

Profitual calculates these critical metrics and benchmarks from your financial model, and constantly keeps them up to date.



**GET STARTED** 

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